



# **2025**

## **SUMMER CLERKSHIP PROGRAM**



Dear Members of the Bench and Bar:

I am excited to write and update you about Alabama Lawyers Association's ("ALA") summer law clerkship program. We are thrilled to invite you to partner with us as a placement site for the 2025 ALA Summer Clerkship Program. Over the last twenty years, ALA has provided law students with clerkship opportunities throughout the State of Alabama. This program connects top legal employers with talented law students. This program is designed to provide talented and motivated law students with meaningful opportunities to gain practical experience, while also allowing your organization to benefit from the fresh perspectives and dedication these aspiring legal professionals bring.

The summer clerkship program is divided into two six-week rotations. Each student spends one six-week rotation working at a law firm, state agency, or within the judicial system. Our clerks are carefully selected for their academic excellence, passion for the legal profession, and commitment to contributing meaningfully to their host organizations. By serving as a placement site, your team will have the chance to mentor and inspire these future attorneys while receiving valuable assistance on projects, cases, or other legal work. We firmly believe that your organization offers an environment rich in learning opportunities and professional growth. Your mentorship and expertise would greatly enhance the career development of our clerks and contribute to their success in the legal field.

I sincerely hope that you will consider becoming a placement for an ALA law clerk this year. You may consider accepting one clerk for one six-week rotation or several law clerks for both rotations. If you are interested in providing a clerkship opportunity, please contact me at (334) 495-1504 or complete the employer confirmation form and email it to [info@ala-lawyers.org](mailto:info@ala-lawyers.org). I look forward to your support of the 2025 clerkship program.

Sincerely,

*Aigner S. Kolom*

Aigner Kolom,

Alabama Lawyers Association, President



## Alabama Lawyers Association Clerkship Program

### EMPLOYER CONFIRMATION FORM

**Organization Name:** \_\_\_\_\_

**Clerkship Information:**

**Please indicate the number of positions you have available for participants in the clerkship program:**

Our organization will hire \_\_\_\_\_ clerk(s) this summer from Alabama Lawyers Association's clerkship program.

**Please indicate if you will offer any payment to law clerk** \_\_\_\_\_

**Contact Information:**

Please provide us with the contact information of the most appropriate person to contact if we have questions about your participation in the clerkship program.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Please return this form to: Aigner Kolom via email to [info@ala-lawyers.org](mailto:info@ala-lawyers.org)**

## ALA'S SUMMER CLERKSHIP PROGRAM 2024

Alabama Lawyers Association's Summer Clerkship Program was established to provide legal experience and education for minority law students through placement at law firms, government, and corporate offices. A secondary goal is to provide employers an opportunity to add diverse talent to their organization. To participate in the clerkship program, first and second year students are scored based on their writing sample, resume and interview skills. Students are then matched with participating law firms, government agencies and corporate legal departments.

### EMPLOYER TIMELINE

- **Monday, February 10, 2025** – Employer Commitment Deadline
- **Wednesday, February 26, 2025** – Receive Student Applications
- **March 3-17, 2025** – Student Interviews
- **Monday, March 31, 2025** – Student Notified of Placement



## 2025 SUMMER CLERKSHIP APPLICATION

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Daytime Phone Number: \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_

Preferred Method of Contact: Phone \_\_\_\_\_ Email \_\_\_\_\_

Law School: \_\_\_\_\_

Current Year in School: 1L \_\_\_\_\_ 2L \_\_\_\_\_ 3L \_\_\_\_\_

Expected Month/Year of Graduation: \_\_\_\_\_

Are you a member of ALA for the 2024-2025 term? ☐ Yes ☐ No

**(Note: You must be a student member of ALA to apply for this position. If you are not a member, go to <https://ala-lawyers.org> and sign up)**

Have you already accepted summer employment for 2025? ☐ Yes ☐ No

If yes, please provide Firm Name; City, State; Start Date; Pay

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Where would you work? (Pick your top 2 selections)

\_\_\_\_\_ Montgomery \_\_\_\_\_ Birmingham \_\_\_\_\_ Tuskegee \_\_\_\_\_ Other

Legal Practice Interest? \_\_\_\_\_Criminal \_\_\_\_\_Business \_\_\_\_\_Personal Injury

\_\_\_\_\_Domestic Relations \_\_\_\_\_Juvenile \_\_\_\_\_Probate/Estate Matters

\_\_\_\_\_Other \_\_\_\_\_

Are you unavailable for any specific portion of the summer (i.e. 1<sup>st</sup> or 2<sup>nd</sup> half), if so, please provide the dates.

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Please email this completed form along with 1) proof of membership, 2) resume, and 3) 1–2 page writing sample to the [info@ala-lawyers.org](mailto:info@ala-lawyers.org) by **Wednesday, February 26, 2024**. Please include in the subject line **“2025 Summer Clerkship Application – (your name)”**

Interviews will be held in March. You will receive an email regarding your interview time and location. If you have any questions, please email Aigner Kolom at [info@ala-lawyers.org](mailto:info@ala-lawyers.org).

**LATE APPLICATIONS WILL NOT BE ACCEPTED**