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AGENDA

THURSDAY, MAY 16

12:00 – 12:45 p.m.

1:00 - 4:15 p.m.

1:00 - 1:45 p.m.







1:45 - 2:30 p.m.





2:30 - 2:40 p.m.

2:40 - 3:25 p.m.





3:25 - 4:15 p.m.





4:15 - 5:00 p.m.

4:15 - 5:00 p.m.





Registration

Young Lawyers Track

Presented by ALA Young Lawyers Division

How to Develop Your Specialty

Sharonda Fancher, Associate, Baker Donelson | Ronnie O'Brien Rice, PhD, Government Affairs, Alexander Shunnarah Personal Injury Attorneys | Joel Caldwell, Associate, Cory Watson
The purpose of this presentation is to encourage lawyers to infuse their interest with their skills. To do this, it is important to try different areas of law; attend different conferences; and meet new people during your law career. Some of these steps will help you develop as a lawyer and an individual while pointing you in the direction of the area of your specialty.

How to Take a Deposition Like a Pro

Summer Wells, Associate, Serious Injury Law Group and ALA Treasurer | Leon Hampton, Associate, Beasley Allen and ALA Vice President

A deposition is an invaluable tool of discovery. By taking an effective deposition, a litigator may enhance the value of his/her client's case. During this CLE, the facilitators will discuss winning strategies for young attorneys on taking and defending depositions. The facilitators will also discuss deposition "pitfalls" to avoid.

Break

How to Hang a Shingle

Kira Fonteneau, Partner, 5 Points Law Group, LLC | Ashley Smith, Partner, Miller Smith, LLC This presentation is designed to show young lawyers how they can run a profitable and successful practice in their first and second years in the profession. Topics covered will include the logistics of opening a business (filing business entity, obtaining EIN, bank accounts, etc.); requisite intraoffice documents (i.e., fee agreements, letterhead, engagement/closeout letters, frequently filed docs); intraoffice systems (phone/fax service, email, legal software) as well as client handling, attorney relationships/collaboration, and various avenues to generating income in your practice.

Avoiding Common Mistakes in Criminal Defense Representation

Victor Revill, Partner, Revill Law Firm | George B. Bulls, Partner, George B. Bulls II, PC
This presentation will examine the basics of building a successful criminal defense practice.
Attendees will receive standard forms and motions that will assist in representing the criminally accused. Also, we will discuss best practices to succeed inside and outside of the courtroom. The goal is to leave having a good idea of what to expect in running a criminal defense practice and how to avoid a few bumps along the way.

Legal Track

Presented by ALA Immigration

Immigration Law in the Trump Era

April Pugh, Associate, Bingham at Law, LLC and ALA Immigration Committee Chair | J. Monique Okoye, Founder, Vulcan Legal Group, LLC and ALA Consumer Protection Committee Co-Chair Join experienced immigration specialists as they discuss recent changes in immigration policy and how to spot critical immigration issues that may impact your family law practice, business practice, and criminal practice.

THURSDAY, MAY 16, CONTINUED

6:00 - 7:00 p.m. **Welcome Reception**

Magnolia Foyer

Dine-A-Rounds 7:00 - 9:00 p.m.

Join your colleagues for dinner at local restaurants. Sign-up available at registration.

Cocktails and Conversation 10:00 p.m. - 12:00 a.m.

Hospitality Suite

FRIDAY, MAY 17

Breakfast 8:30 - 8:55 a.m.

Welcome & Introduction 8:55 - 9:00 a.m.

Track 1: Social Action and Track 2: Legal 9:00 - 11:30 a.m.

Sessions will run concurrently

Track 1: How to Write Your First Book: Authors Share Their Stories

April H. Collins, Attorney, Collins Law, LLC, and Author of Only the Strong Thrive | Kwoya Fagin Maples, Professor, Alabama School of Fine Arts, Poet, and Author of Mend Interested in writing a book? No matter your area of interest, this panel will provide an in-depth practical guide for participants on the process of writing and marketing your book. Discussion will include perspectives from both self-publication and traditional publication. Attorney and

author April H. Collins will share ways to navigate the self-publishing process and legally protecting your work. Writer Kwoya Fagin Maples will provide tips on beginning the process of writing, generating ideas, and editing content.

Track 2: The Ethics of Diversity After Rule 8.4(g)

Roman Shaul, General Counsel, Alabama State Bar

This presentation will address the New Model Rule 8.4(g) and its lack of adoption by Alabama and many other states. This presentation will also provide a general ethics update.

Track 1: The School to Prison Pipeline: Preventing Mass Incarceration

Presented by the ALA Education Committee

Honorable Judge Tracie A. Todd, Circuit Judge, 10th Judicial Circuit, Criminal Division Jefferson County | Latasha McCrary, Assistant Federal Public Defender, Office of the Federal Public Defender Northern District of Alabama

A discussion on the complex challenges of low-income minority students and their families, teachers, and schools that make up the school-to-prison pipeline. Identifying ways for lawyers to participate in eliminating the school-to-prison pipeline.

Track 2: Leveraging the Highest Settlement in Car Accident Cases

Presented by the ALA Insurance Law Committee

Chuck James, Partner, Serious Injury Law Group | Rodney Dillard, II; Associate, Friedman Dazzio Zulanas & Bowling, P.C.

This presentation will explore the various "Value Drivers" that insurance defense attorneys consider when evaluating cases for settlement and the weight placed on each one. The presentation will also include methods you can employ to increase the value of your case, including investigation tactics, pre-suit negotiation tips and litigation strategies.



9:00 - 9:45 a.m.







9:45 - 10:30 a.m.









10:30 - 10:45 a.m.

10:45 - 11:30 a.m.











12:30 - 1:30 p.m



Break

Track 1: Transitioning Black Wealth: Stopping the Heir Property Epidemic

Presented by the ALA Estates, Trust and Probate Committee

Yawanna McDonald, Partner, Campbell Partners and ALA Estates/Trusts/Probate Committee, Chair | Honorable John England, Circuit Judge, 6th Judicial Circuit Tuscaloosa County
African-Americans are one of the most underserved populations for estate planning. Why?
Several reasons, one being that as a community we don't want to talk about death. As a result, we die without any plan, and our assets are not maximized for our heirs, instead leaving our heirs with "troubled assets" and heirship property. Help your clients understand the importance and necessity for not just planning for the afterlife, but also planning for their loved-ones –

Track 2: Ending Poverty in Our Community: Practitioners Dispel Bankruptcy Myths & Explain Bankruptcy Options

Presented by the ALA Bankruptcy Committee Ruby Davis, Partner, The Davis Law Group LLC

leaving them a true legacy.

This presentation will explain why bankruptcy was created in 1800s, the benefits of bankruptcy and the impact of insolvency on our culture. This presentation will also discuss how attorneys can guard against repetitive filings by their clients.

Economic Empowerment Through Financial Planning

Thomas E. Hampton, ChFC, AEP, CLTC, MSFS H20LS Wealth Management Solutions LLC Wealth building largely depends on your ability to create, grow, conserve and proliferate the right kinds of assets. During this session, you will learn about valuable products and strategies that can be implemented toward growing your wealth – net worth and protecting your investments and financial legacy into perpetuity.

Annual Business Meeting & Elections

Marcus M. Maples, 45th President of the Alabama Lawyers Association and Shareholder, Baker Donelson

REMAINDER OF DAY IS OPEN FOR THE FOLLOWING OPTIONAL EVENTS

2:00 - 6:00 p.m.



H20LS Wealth Management Solutions, LLC Golf Classic

Information available at registration table upon arrival.

6:30 – 7:30 p.m. **Cocktail Reception**

Elation Lawn

Join Vernon Crawford Bar Association, Magic City Bar Association, and Capital City Bar Association for cocktails and networking.

7:30 – 9:30 p.m. Charity Spade's & Bid Whist Tournament Location: Elation Lawn

Information available at registration table upon arrival.

10:00 p.m. – 12:00 a.m. Cocktails and Conversation

Hospitality Suite

8:30 - 8:55 a.m.

9:00 a.m. - 12:15 p.m.

9:00 - 9:45 a.m.









9:45 - 10:30 a.m.











10:30 - 10:45 a.m.

10:45 - 11:30 a.m.







Breakfast

Track 1: Social Action and Track 2: Legal

Sessions will run concurrently

Track 1: Reforming the Cash Bail System

Presented by the ALA Criminal Law Committee

Nesha Q. S. Wright, Partner, The Spencer Wright Law Firm, LLC and ALA Membership Director, ALA Northern District Rep. | Honorable Charles "Chuck" Price II, Municipal Judge, City of Birmingham

There is a movement in the U.S. to reform the cash bail system. This presentation will focus on the status of that movement and what we, as practitioners, can do to push Alabama forward on the issue.

Track 2: A View from the Bench

Honorable Brendette Brown Green, Circuit Judge, 10th Judicial Circuit, Jefferson County Honorable Carole Smitherman, Circuit Judge, 10th Judicial Circuit, Civil Division Jefferson County Join Circuit Judges ask they discuss best practices for effective courtroom advocacy.

Track 1: Preventing Police Violence: How to Assist the Black Lives Matter Movement

Presented by the ALA Civil Rights Committee

Panel: Rodney Barganier, Partner, Barganier Law Group, LLC | Ricardo Woods, Partner, Burr Forman, ALA Southern District Rep. Rodger Smitherman; Alabama State Senator Moderator: Chris Burrell, Partner, Burrell & McCants, LLC, and ALA Civil Rights Committee Chair This CLE will give legal insight as well as practical advice for attorneys representing citizens.

This CLE will give legal insight as well as practical advice for attorneys representing citizens who are trying to raise awareness, recording the police, navigating the administrative process, or exercising their right to protest police actions. The session will also include dialogue on related matters such as effective forms of protest, media related matters, requesting public documents, securing pre-litigation discovery, and getting the best outcome for the client.

Track 2: Ready to Blow the Whistle: A Practitioner's Guide to Handling Whistle Blower Litigation

Presented by the ALA Labor/Employment Law Committee

Larry Golston, Partner, Beasley Allen

Join this seasoned practitioner as he discusses current trends in False Claims Act litigation.

Break

Track 1: Effective Mediation Strategies for Complex Cases

Ken Simon, Partner, Ken Simon Law | Honorable John H. England, United States Magistrate Judge, Northern District of Alabama | Honorable Charles Price, Circuit Judge, 15th Judicial Circuit, Retired Montgomery County

Are you tired of leaving the mediation table without settlement terms in hand? If so, you should join this experienced panel of mediators as they outline proven strategies for accomplishing a settlement in that complex case you never though would actually settle.







Track 2: Recent Trends in Health Care Compliance

Presented by the ALA Health Law Committee

Samarria Dunson, Of Counsel, Balch & Bingham LLP | Cynthia Ransburg Brown, University Counsel Office of Counsel, UAB Health Systems and ALA Healthcare Committee Chair Kim Rucker, Chief Compliance Officer, Thrive Alabama and ALA Parliamentarian

The session will dive into various regulatory issues unique to health care providers and the attorneys who advise them, including HIPAA and HITECH privacy issues, recent fraud and abuse actions, telemedicine hot topics, corporate compliance, and state licensing issues. Attendees will gain an awareness and understanding of these issues and the ultimate impact of comprehensive corporate compliance planning for health care clients.

11:30 a.m. - 12:15 p.m.









Track 1: The Plan to Diversify Large Firms: African Americans Thriving in Big Law

Presented by ALA Corporate Counsel Committee

Jennifer Reid Egbe, Partner, Huie Fernambucq & Stewart, LLP | J.C. Love, III; Associate, Rushton Stakely Johnston & Garrett, P.A. | Stephanie Mays, Partner, Maynard Cooper Scott Williams, Partner, Burr Forman

This panel of experienced practitioners will discuss the roles of diversity and inclusion in successful and rewarding careers. The panelists will share stories and important lessons from their own cases and careers, including how to get opportunities in the courtroom and develop your skills as a lawyer, unique challenges faced by diverse lawyers both in and out of the courtroom, and how to navigate and succeed as a minority attorney in a big law firm.



Track 2: The Nation's Opioid Epidemic: Current Litigations Trends

Presented by the ALA Health Law Committee

Diandra Debrosse ("Fu") Zimmermann, Director, Grant & Eisenhofer P.A and ALA Consumer Protection Committee Co-Chair

Every day, more than 130 people in the U.S. die after overdosing on opioids. The largest MDL in history, hundreds of cities and counties across this nation have filed suit against the manufacturers and distributors of opioids. Diandra "Fu" Debrosse Zimmermann is counsel to dozens of cities and counties, and serves as counsel to the City of Cleveland, which is a bellwether in the In re National Prescription Opiate Litigation. She will provide an overview of the history and status of the Opiate MDL.

12:30 - 2:00 p.m.











Keynote Luncheon: The History of the Alabama Lawyers Association Told by the Presidents Who Served During Its Infancy

Presented by ALA Past Presidents' Committee

Panel: Honorable U.W. Clemon, Chief Judge, United States Northern District of Alabama, Retired and ALA President 1977-1979 | A.J. Cooper, Owner, Cooper Law and ALA President 1973 – 1974 Hank Sander, Partner, Chestnut, Sanders & Sanders, LLC and ALA President 1974 – 1975 Fred Gray Sr., Partner, Gray Langford Sapp McGowan Gray & Nathanson and ALA President 1975 – 1976

Moderator: Judge Vanzetta McPherson, United States Magistrate Judge, Middle District of Alabama, Retired and ALA President 1980 – 1981

This presentation will share the origins of the Alabama Lawyers Association while also outlining the significance of the organization in its next 50 years.

SATURDAY, MAY 18, CONTINUED

2:00 - 4:30 p.m.

Law Student Track

2:00 - 2:45 p.m.















3:30 - 3:45 p.m.

3:45 - 4:30 p.m.







7:00 - 10:00 p.m.

7:00 - 9:00 p.m.

Alternative Careers for Your JD Sponsored by ALA Law Student Division

Terri Reynolds, Legislative Counsel, Association of County Commissions of Alabama | Tameka Wren, VP, Talent Business Manager, BBVA Compass | Tamula Yelling, In-House Counsel, Hibbett Sporting Goods, Inc. | Katrina Brown, Supervising Civil Staff Attorney, Birmingham Bar Association and Volunteer Lawyers Program

What else can you do with this law degree? Big firm or bust? Corporate counsel, pro bono attorneys, Lobbyists, and HR professionals discuss how and why they transitioned into in-house roles, as well as the importance of thinking "outside of the box" about what to do with your law degree.

Will You Pass? The Key is Proper Preparation

Presented by ALA Law Student Division

Ruby Davis, Founder, The Davis Law Group LLC | Dr. Ronnie O'Brien Rice, PhD, Government Affairs, Alexander Shunnarah Personal Injury Attorneys

The purpose of this presentation is to understand the emotional, psychological, and physiological component of passing the Alabama State Bar Exam. This presentation will focus on the aspects of the Bar Exam that are often overlooked. However, these areas may have a significant impact on your ability to achieve a passing score.

Break

Make Networking Work for You

Presented by ALA Law Student Division

Latisha Rhodes; Associate General Counsel, BlueCross BlueShield | Honorable Charles "Chuck" Price, II; Municipal Judge, City of Birmingham

In the legal profession, "who you know" is just as important, if not more, than "what you know." This seminar will explore how relationship capital can increase your odds of success, elevate your personal brand, and give you access to circles of influence that otherwise might be closed.

Closing Ceremony & Induction of Officers

Camellia II

Cocktails & Conversation

Hospitality Suite

SUNDAY, MAY 19

2019 - 2020 Executive Board Transition Meeting 10:00 a.m. - 12:00 p.m.

*Executive Board Members only

Hospitality Suite

Program Adjourns 12:00 p.m.